

HEALTH AND SAFETY STATEMENT OF POLICY

Tullyraine Quarries Ltd are fully committed to meeting its responsibilities under the Health and Safety at Work (NI) Order 1978, the Management of Health and Safety at Work Regulations and associated protective legislation, both as an Employer and as a Company. To achieve those objectives it has appointed a designated member of staff Sharon McFetridge to be responsible for the Companies Health and Safety; to keep workplace health, safety and welfare procedures under constant review; to liaise with the Health and Safety Executive wherever necessary; and to keep the Company and its Board of Directors abreast of new legislation, EU Directives, Regulations and British Standards, in order to ensure ongoing compliance with the law and achieve continual improvement within our Health and Safety Management System OHSAS 18001.

The main responsibility for Health and Safety lies with the Managing Directors John McCartan and James McCartan and the Board of Directors. The Company is bound by any acts or omissions of the Managing Directors, giving rise to legal liability, provided only that such acts or omissions arise out of and in the course of Company business.

To comply with statutory and common law duties, Tullyraine Quarries Ltd have arranged insurance against liability for death, injury or disease suffered by any of our employees arising out of and in the course of employment, if caused by negligence or breach of statutory duty on part of the Company.

The Management considers this matter of such importance, that any breach of Health and Safety at Work Order by staff constitutes misconduct and will be dealt with as a disciplinary matter. Employees will also be made aware of their responsibilities under the Health and Safety at Work Order and will-

- Take reasonable care of their own health and safety and that of others around them.
- Co-operate with the company on matters of Health and Safety.
- Use work equipment correctly.
- Provide guidance to visitors and act responsibly to ensure their health and Safety.

In accordance with the Reporting of Diseases and Dangerous Occurrences Regulations, the Company has instituted a system for reporting accidents, diseases and dangerous occurrences to the Health and Safety Executive. The Company will comply with its duties towards employees, so far as is reasonably practicable in order to –

- Provide and maintain plant and systems of work that are safe and without risks to health, a safe place of work, a safe system of work.
- Ensure the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- Provide information via two way communication, instruction, training and supervision at all levels within the company to ensure the health and safety of all our employees.
- Make regular risk assessments available to employees.
- Take appropriate preventive/protective measures.
- Provide employees with health surveillance where necessary.
- Appoint competent personnel to secure compliance with statutory duties and to undertake reviews of the policy as necessary.

In order to meet its obligations towards the general public and all lawful visitors to the Company's premises, the company will pay strict attention to its duties under the Health and Safety at Work Order (NI) 1978.

This policy has been prepared in compliance with the Health and Safety at Work Order 1978 and binds all Directors, Managers and Employees, in the interests of Employees and Customers. We request that our customers and Visitors respect this policy, a copy of which can be obtained on request.

Signed: *John Mc Cartan*

Managing Director

Date: 5th March 2013

QUALITY STATEMENT OF POLICY

It is the policy of Tullyraine Quarries Ltd to achieve sustained, profitable growth by providing services which constantly satisfy the needs and expectations of its customers on time every time.

This level of Quality is achieved through adoption of a system of procedures that reflect the competence of the Company to existing customers, potential customers and independent auditing authorities.

Achievement of this policy involves all staff, who are individually responsible for the quality of their own work, resulting in a continually improving working environment for all. Tullyraine Quarries Ltd operates an open style management where potential problems can be identified early and corrective / preventative actions taken. Individual and team commitment to excellence is actively encouraged. It is everyone's responsibility to aim for an error-free work at all stages and specifically-

- *To work to the policy and procedures described in the Quality Manual and associated documents.*
- *To highlight areas where improvements can be made to meet the requirements of our customers.*

To achieve and maintain the required level of assurance the Managing Director has overall responsibility for the Quality System with routine operation controlled by the Quality, Safety & Environmental Manager.

The Objectives of the Quality Assurance System are:

- *To maintain an effective Quality Assurance System which complies with the International Standard ISO9001:2008.*
- *To achieve and maintain a level of Quality which enhances the Company's reputation with customers.*
- *To ensure compliance with relevant statutory and safety requirements.*
- *To endeavour, at all times, to maximise customer satisfaction with the services provided by Tullyraine Quarries Ltd.*
- *To train and educate all our employees to enhance their performance.*

Signed: *John Mc Cartan*

Managing Director

Date: 5th March 2013

ENVIRONMENTAL STATEMENT OF POLICY

Tullyraine Quarries Ltd are major producers and processors of aggregates and related products.

Our environmental policy is intended to communicate our awareness of the environmental impacts our business may have on the environment and the responsibility we take in reducing those impacts. We regard to the protection of the environment it is an integral part of all our activities and to this end we are committed to:

- ❖ Complying with all relevant environmental legislation and regulations, and with the other requirements to which we subscribe.*
- ❖ The prevention of pollution by taking those measures deemed necessary by our regulatory authorities as well as those regarded as "best practice" as resources will allow.*
- ❖ Continual improvement of our environmental performance through the implementation and operation of our environmental management system ISO14001:2004.*
- ❖ Setting and reviewing environmental objectives and targets within our environmental management system.*
- ❖ Promote environmental awareness among employees and encourage them to work in an environmentally responsible manner.*

In addition to these commitments we shall:

- ❖ Consider environmental implications in making Company decisions at all levels.*
- ❖ Conserve mineral and energy resources and reduce energy consumption where practicably possible.*
- ❖ Minimise the generation of waste where possible and recycle and/or dispose of waste in a safe and environmentally acceptable manner.*
- ❖ Communicate as appropriate with local communities and responsible conservation groups for them to enhance their knowledge of our activities and for us to be informed of their wishes.*
- ❖ Investigate promptly any environmental matter brought to our attention from the public or from statutory bodies and take action where appropriate.*
- ❖ Train, educate and inform our employees about environmental issues that may affect their work.*

Signed: *John Mc Cartan*

Managing Director

Date: 5th March 2013